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Strengths Insight Guide

SURVEY COMPLETION DATE: 12-01-2021



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Father of Strengths Psychology and
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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Woo
2. Empathy
3. Strategic
4. Achiever
5. Includer

Woo

SHARED THEME DESCRIPTION

People who are especially talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you now and then embrace opportunities to clarify unintelligible messages, vague statements, or difficult-to-understand ideas. Occasionally you enlighten newcomers or outsiders about issues, processes, regulations, or traditions about which they need to know more. Driven by your talents, you may feel the absence of your friends more deeply than some people do. Perhaps you long for the emotional support these individuals provide when miles separate you or circumstances make communication impossible. Instinctively, you might be a magnet for fun. Occasionally you personify the phrase “the life of the party” — that is, you can make situations enjoyable, exciting, and interesting. Perhaps you exude energy and enthusiasm. You may welcome opportunities to create merriment. Perhaps people look forward to being with you or attending your social gatherings. It’s very likely that you may be known for your optimism, cheerfulness, or easygoing personality. These qualities partially explain why you sometimes get a thrill out of starting friendly discussions with newcomers or outsiders. Because of your strengths, you convey to others your spirit of excitement. Your love of life tends to make the people around you feel more enthusiastic. As a result, they are likely to welcome opportunities to be in your presence.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Empathy

SHARED THEME DESCRIPTION

People who are especially talented in the Empathy theme can sense the feelings of other people by imagining themselves in others' lives or others' situations.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you are keenly aware of the needs and desires of people. These insights allow you to freely share your knowledge, skills, experiences, and expertise with many individuals. You instinctively understand how to make others feel good. You probably are known as a giver, not a taker. Family members, friends, classmates, teammates, and acquaintances usually look forward to spending time with you. By nature, you occasionally persist to lift the spirits of people who feel gloomy. You search for the good in every individual or situation. This upbeat approach allows you to embrace rather than resist life's surprises, disappointments, opportunities, or successes. Driven by your talents, you are keenly aware of others' moods. Your insights can be especially valuable when you are helping someone develop strength by acquiring a skill, gaining knowledge, or using a talent. Because of your strengths, you usually choose to spend most of your time with adults instead of youngsters. Your natural ability to tune in to what adults are thinking and feeling explains this preference. Instinctively, you know how to brighten others' lives when you sense they are feeling low or despondent. You probably have a hard time ending a conversation or a visit when the other person is still sad, grieving, or anxious.

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Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you work diligently to invent alternative courses of action. You notice new as well as unusual configurations in facts, evidence, or data. Others, however, can see only separate, unrelated bits of information. You are fascinated by problems that puzzle, confound, or frustrate most people. It's very likely that you have acquired valuable skills and knowledge. You spend time considering numerous courses of action before choosing one. You invent original and innovative techniques for dealing with expected and unexpected challenges. You use the same approach to take advantage of promising opportunities. By nature, you may be inclined to examine the basic elements of certain types of problems. You might attempt to understand how and why things work or fail to work. These insights might stimulate your thinking. Then you try to generate a few alternative plans. Considering prevailing circumstances, available resources, and time constraints, you might narrow down your options. Perhaps the plan that offers the best chance of solving the problem naturally reveals itself. Chances are good that you are a self-reliant person who needs time alone to think and work. You generate innovative ideas and propose systematic programs of action. You likely identify recurring configurations in the behavior of people, the functioning of processes, or the emergence of potential problems. Instinctively, you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace.

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Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you usually consider what you need to do better as a person or as a professional. You are surprised when you realize how much time you have spent thinking about an important problem, issue, or question. Chances are good that you naturally concentrate your physical and mental energies on doing whatever needs to be done right now. You have a natural gift for living in the moment. This explains why you need to produce meaningful results each day. Driven by your talents, you might want to be the very best in certain fields or activities. Maybe you realize that excellence is the result of not only hard work, but also of top quality materials and people. This partially explains why you devote yourself to some activities but not to others. Because of your strengths, you usually work earnestly for an authority figure who takes an interest in you as a human being. You probably just do what is expected when teachers, coaches, or supervisors treat you like an underling, consider you hired help, or ignore you. By nature, you probably work diligently, persevering to the very end. You are gratified when people tell others you are a competent, trustworthy, and accomplished individual.

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Includer

SHARED THEME DESCRIPTION

People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you remember that you do your finest work late in the day. You consider making upgrades or changes to enhance the quality and the quantity of your outcomes. Instinctively, you can live peacefully with different types of people. You attempt to cooperate with them. Perhaps you welcome newcomers into your life. You sometimes help them fit into the group. Some may permit you to draw them into casual chitchat or serious discussions. Now and then, talking with strangers energizes you. Because of your strengths, you move in and out of thought-provoking conversations with grace. You delve deeply into topics and explore the frontiers of ideas. The animated give-and-take you most enjoy often occurs in the company of thinkers. You tend to be happier when you meet people who share your need to talk about theories and concepts. You tend to be less engaged with those who are overly concerned with gossip or purely practical matters. Driven by your talents, you make a point of teaming with individuals who regularly acknowledge your strengths. You want to be recognized for having mastered specific bodies of knowledge and special skills. By nature, you might be thought of as pleasant or amiable — that is, easy to get along with and likeable. You might enjoy socializing or working with just about anybody. Perhaps your congenial — that is, friendly — manner and your interest in people help you identify common ground, offer compliments, ask non-threatening questions, and move in and out of conversations effortlessly.

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